



## Northampton Canoe & Kayak Club

Nene White Water Centre  
Bedford Road  
Northampton  
NN4 7AA

## Equality Policy

### NCKC Equality Policy

The purpose of this Equality Policy is to ensure that our club provides a welcoming and inclusive environment for all members, regardless of race, gender, age, sexual orientation, disability, religion, or any other characteristic.

NCKC is committed to promoting equality and diversity and to preventing discrimination in any form. We believe that everyone should have the opportunity to participate in all aspects of paddling and to enjoy the benefits of this sport in a respectful and supportive community

**Inclusivity** We encourage participation from individuals of all backgrounds and abilities. Everyone is welcome to join our club.

**Respect** All members are expected to treat each other with respect and dignity. Harassment, discrimination, or bullying will not be tolerated.

**Accessibility** We strive to make our club activities accessible to all members. This includes providing support and modifications for those with disabilities.

**Support** We will actively promote a culture of support and understanding. Members are encouraged to speak up if they experience or witness discrimination or harassment.

We encourage feedback from all members to ensure the policy meets the needs of our community.

### **Contact Information**

For any questions or concerns regarding this policy, please contact the club committee at [info@nckc.org.uk](mailto:info@nckc.org.uk)